MPI is a public institution of higher learning funded by the Macao SAR Government. It features a strong faculty, state-of-the-art facilities, and excellence in teaching and research. Applications are invited to apply for full-time teaching positions in the following areas:

School of Languages & Translation
1 Vacancy - Professor
(Ref.1415-ESLT-201)
Job Duties: Fulfil duties as stipulated in Article 5 and 6(1) of the MPI Teaching Staff Charter. Applicants should be able to teach related subjects of the areas of Chinese to Portuguese / Portuguese to Chinese.

School of Arts
1 Vacancy - Associate Professor
(Ref.1415-ESA-202)
- DESIGN PROGRAMME (2)
Job Duties: Fulfill duties as stipulated in Article 5 and 6(2) of the MPI Teaching Staff Charter. Applicants should be able to teach related subjects of the areas of spatial design, interior design and exhibition design.

School of Business
1 Vacancy - Associate Professor
(Ref.1415-ESCE-204)
- MARKETING PROGRAMME (3)
Job Duties: Fulfill duties as stipulated in Article 5 and 6(2) of the MPI Teaching Staff Charter. Applicants should be able to teach marketing-related subjects in some of (but not limited to) the following areas: integrated marketing communications, product innovation and management, business to business marketing, services marketing, digital marketing, brand management, advanced level contemporary marketing topics and global marketing strategies. Project supervision is required.

School of Public Administration
1 Vacancy - Associate Professor
(Ref.1415-ESAP-205)
- COMPUTING PROGRAMME (3)
Job Duties: Fulfill duties as stipulated in Article 5 and 6(2) of the MPI Teaching Staff Charter. Applicants should be able to teach related subjects of the areas of enterprise information systems, gaming technology, computer networking and programming language.

1 Vacancy - Associate Professor
(Ref.1415-ESAP-206)
- SOCIAL WORK PROGRAMME (2)
Job Duties: Fulfill duties as stipulated in Article 5 and 6(2) of the MPI Teaching Staff Charter. Applicants should be able to teach related subjects of the areas of macro social work and social work philosophy.

Media of Instruction:
Chinese and Portuqese(1) / Chinese(2) / English(3)

Qualifications:
- Applicants for the rank of Professor must possess a doctoral degree in a relevant area with at least 4 years teaching experience at tertiary level. Preference will be given to applicants who possess a doctoral degree and a professorship at tertiary institution level, or at least 4 years teaching experience at the level of Associate Professor after obtaining a doctoral degree.
- Applicants for the rank of Associate Professor must possess a doctoral degree in a relevant area with at least 4 years teaching experience at tertiary level. Preference will be given to applicants who possess a doctoral degree and an associate professorship at tertiary institution level, or at least 4 years teaching experience at the level of Lecturer after obtaining a doctoral degree.
- Applicants for the rank of Lecturer must possess a master’s degree in a relevant area. Preference will be given to applicants who possess a master’s degree and a lecturership at tertiary institution level, or at least 4 years teaching experience at the level of Teaching Assistant after obtaining a master’s degree, or a doctoral degree in a relevant area.

Teaching and/or working experience in related areas are also desirable for the above vacancies.

Compensation and Benefits
The taxable salary level shall be determined in accordance with the candidate’s academic qualifications, current position and professional experience. Fringe benefits for full-time faculty members include medical benefits, 22 days paid annual vacation, as well as holiday, housing and other allowances. Full time faculty members will receive a one to two-year renewable contract.

<table>
<thead>
<tr>
<th>Project</th>
<th>Professor</th>
<th>Associate Professor</th>
<th>Lecturer</th>
</tr>
</thead>
<tbody>
<tr>
<td>Annual salary</td>
<td>MOP754,600 – MOP1,009,400</td>
<td>MOP529,200 – MOP744,800</td>
<td>MOP421,400 – MOP627,200</td>
</tr>
<tr>
<td>(MOP8=US$1)</td>
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Applications should submit their applications by completing the MPI’s "Application form for Academic Staff (Full-Time)" obtainable at http://www.ipm.edu.mo/vacancy/, quoting the Ref. no. and Position/Subject(s) applied for, and enclosing a cover letter together with (a) detailed curriculum vitae, (b) copies of academic certificates, (c) copies of transcripts, (d) copy of dissertation outline, (e) copy of evidential support of teaching and/or working experience, (f) copies of two recent typical academic publications with abstract and/or books in the form of cover, table of contents, ISBN and colophon.

To apply for vacancy of Ref.1415-ESLT-201, applicants are required to submit documentation from (a) to (f), together with copies of monograph.

To apply for vacancy of Ref.1415-ESA-202, applicants are required to submit documentation from (a) to (f), together with copies of portfolio.

To apply for vacancy of Ref.1415-ESCE-204, applicants are required to submit documentation from (a) to (f), together with copies of evidence of artistic performances (concert programs, CDs or DVDs) and published articles.

All applications must be submitted to the Personnel Office, Macao Polytechnic Institute, Rua Luiz Gonzaga Gomes, Macao.

We welcome applications via email (recruit_staff@ipm.edu.mo). Applicants presenting relevant qualifications but which are not supported by testimonials and/or verifiable evidence will not be considered. All submitted documents will only be used for recruiting purposes and will not be returned. The closing date for applications is 7th April 2014. For further information, please refer to http://www.ipm.edu.mo/vacancy/ “MPI Teaching Staff Charter” & “Terms of Academic Appointment”. Please note that applicants who do not receive a reply from the MPI Personnel Office by 31 August 2014 may consider their applications to have been unsuccessful on this occasion.

For enquiries Tel: +853-8599 6429 / 8599 6168 / 8599 6247 / 8599 6669