澳門理工學院
INSTITUTO POLITÉCNICO DE MACAU
MACAO POLYTECHNIC INSTITUTE
Tel:(853) 2857 8722 Fax:(853) 2830 8801
P.O. Box: 286 MACAU

(English Translation)
If there is any inconsistency or ambiguity between the Chinese version and the English version, the Chinese version shall prevail.

Macao Polytechnic Institute
Notice for Full-time Academic Staff Recruitment
(No: 1920-ESCA-009)

According to the Approval of MPI Administrative Board on 28th April 2020, and the instructions of the Academic Staff Charter of MPI about staff recruitment on labour contract basis, we are now seeking three qualified Lecturers in the area of Computing for the School of Applied Sciences, and also for replacement vacancy of the same position and category before the expiration of the validity period.

1. Closing date and validity period

The application period starts from the day of the notice and ends by 17:45 on 22nd June 2020 (Macao time).

The open recruitment is valid for two years, since the day of the posting of final result on the Personnel notice board.

2. Qualifications

Applicants should fulfill the following requirements:

(1) Terms of appointment of MPI (esp.: age, health, and mental conditions...etc.);
(2) A Master Degree in Computing or related field.

3. Preferred experience/qualifications

- A Doctoral Degree in Computing or related field;
- At least one year of teaching experience in higher education;
- Work experience in the field of Computing in non-tertiary education;
- Academic publications in relevant area.

4. Medium of instruction: English

5. Application documents

(1) Completed and signed "Application Form for Academic Staff " (which can be downloaded from the MPI website: http://www.ipm.edu.mo/vacancy/);
(2) The applicant's CV with signature;
(3) Copy of valid identity document;
(4) Copies of academic certificates and transcripts which indicate the applicants' academic qualifications in relevant professional fields. If the academic transcript is not available, the relevant supporting documents must be provided;
(5) Copies of the following documents, if available: certificate of higher educational qualification, proofs of teaching experience issued by tertiary education institute, testimonials of relevant work experience, academic articles.

IPM / 04
A-4 規格印件
Formato A-4 Imp. 03/2019

6. Application channels

(1) Application in person: Applicants or authorized persons (without authorization letter) submit the above-mentioned documents, copies of other documents (if any) and copy of testimonials of teaching experience in higher education to the Personnel Office of MPI before 17:45 on 22nd June 2020 (Macao time) ; or

(2) Email application: Applicants email the above-mentioned documents, copies of other documents (if any) and copy of testimonials of teaching experience in higher education to recruit_staff@ipm.edu.mo as attachments in pdf/jpeg/word format only within the application period mentioned above. (The received date and time of the application will be as recorded on the MPI computer system.)

7. Job Duties and Working Area

In accordance with Article No.5 of the Academic Staff Charter of MPI, job duties include:

- The requirements of Paragraph No. 8 in Article No. 1 in the Academic Staff Charter of MPI;
- Teaching subjects: Artificial Intelligence, Machine Translation, Natural Language Processing, etc.

8. Examination content

- In accordance with Article No.20 of the Academic Staff Charter of MPI (Public exams for Lecturer);
- Discussion and teaching demonstration on one topic of an academic case in the field of required profession chosen by the applicants.

9. Evaluation

Curriculum Vitae (CV): 60%
Interview: 40%
The final result will be marked from 0 to 100. Those who obtain lower than 60 marks will be eliminated.

10. Salary, rights, and benefits

The salary scale of Lecturer index point is in the range of 430 to 640 (1 index point = MOP91). Annual salary is in the range between MOP547,820 and MOP815,360 (US$1 approx. = MOP8). The salary level will be determined in accordance with the appointee's academic qualifications, teaching experience in higher education and/or relevant professional experience. According to the regulations of the Personnel Charter of MPI, the appointee can also be entitled to the welfare and benefits, including: provident fund, medical benefits, housing allowance, and family subsidies. The current local income tax rate ranges from 7% to 12%.

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11. Application list, notice and final result

The provisional list, definitive list, examination notice and final result will be publicized on the Personnel notice board of MPI and uploaded on the MPI website (http://www.ipm.edu.mo).

12. Remarks

(1) All the application documents will only be used for the recruitment and not returned to the applicants;

(2) Any application documents for other previous recruitments of MPI will not be considered again. Applicants should submit the most updated documents for this recruitment;

(3) All the applicants' personal data will be protected by the Article No.8/2005 of the Personal Data Protection Act.

13. Examination committee

Members of the examination committee:

Chairperson:	Professor / Director of School of Applied Sciences	Tse Tan Sim
Committee members:	Associate Professor/ Programme Coordinator	Lam Chan Tong
	Professor	Yip Lee Wah
	Associate Professor	Siu Ka Meng
	Associate Professor	Lei Iat Seng
Alternatives:	Associate Professor	Ng Koon Kei
	Associate Professor	Tang Su Kit

Macao Polytechnic Institute, 9th May 2020.

President of Macao Polytechnic Institute
Im Sio Kei

Post Date: 9/5/2020